

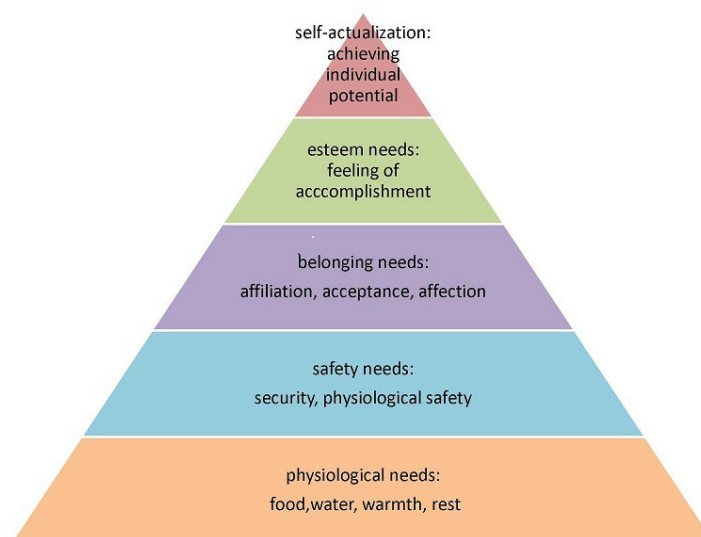
Full Circle Living Mission Statement

Full Circle Living is a way of living with greater awareness that our well-being is connected to the well-being of all. It can be succinctly thought of as a conscientious effort to consider everyone our neighbor, and include everyone in the circle of those we care about. Because we aim to widen our circle to include our community, our country, and the world, we call this becoming part of a Universal Neighborhood.

We are committed to doing our best to live the reality of continuously expanding our circle of who we treat as ourselves, locally and globally. Our overarching interest is in "leveling the playing field," i.e., narrowing the gap between those who have abundant opportunities and resources and those who lack comparable opportunities and resources. These disparities are evidenced in poverty, disease, lack of education, economic discrimination, hazardous environments and absence of basic human rights. In addition, we have come to understand that gender inequity and the perpetuation of racial injustice through systemic racism are entrenched in systems around the world that continue to oppress a significant amount of the population.

We recognize these are interconnected and also massive, entrenched conditions not readily addressed, much less resolved. Nevertheless, it is our human purpose to try. Taking the approach of doing no harm, anything we do has the potential to create positive change.

Our order of emphasis aligns with Abraham Maslow's hierarchy of human needs:



2007 FCL Mission Refinement:

Opportunity and resource disparities are amplified for women and girls; inequalities based on gender, gender identity and gender-based violence. We believe that bringing "feminine" influence into equal balance with the "masculine" is the best way to accelerate addressing these disparities. Significant gender imbalance in making critical decisions that affect society exists today. For there to be any hope for this Universal Neighborhood, we collectively need to ensure women have an equal footing with men and we need to fully unleash the economic and leadership power of women. Considering our interests, connections, knowledge, and awareness, the three ways that FCL can have optimal impact are (promote): 1.) Gender Balance, 2.) Economic Opportunity for Women, 3.) Leadership by Women

2020 FCL Mission Refinement:

2020 was a year filled with disturbing events – the racial disparities laid bare by the Covid pandemic, George Floyd's murder, and protest in the streets – had brought simmering internal disturbances about inequality to a head. After a tremendous amount of historical research, the realities of the two groups who had suffered the most at the hands of the settlers – American Indians and Black Americans - who are still being systematically oppressed, will be the primary focus of Full Circle Living's effort toward re-distribution. This concept is different from reparations; it is a re-distribution of wealth and

opportunities that have been achieved through White Privilege in an arbitrarily structured, falsely-based societal hierarchy at the expense of formerly enslaved Black Americans and American Indians.

Our intention now is to continue to de-emphasize organizations that already have well-developed bases of support. We want to connect with and support organizations and grassroots activists that are working for racial and social justice and dismantling racist structures – bringing this full circle as a roadmap for action to re-redistribute White privilege.

We personally involve ourselves in organizations that we feel particularly assured are bringing about positive change and are, at the same time, doing no harm.

We concentrate our personal and financial resources to stay in harmony with our intent to do all we can to “level the playing field,” with maximum impact.

October 2022